

## 2023 LOCAL 38 HOLIDAYS

<b>Sunday, January 1<sup>st</sup></b>	<b>New Years' Day</b>
<b>Friday, April 7<sup>th</sup></b>	<b>Good Friday</b>
<b>Monday, May 29<sup>th</sup></b>	<b>Memorial Day</b>
<b>Tuesday, July 4<sup>th</sup></b>	<b>Independence Day</b>
<b>Monday, September 4<sup>th</sup></b>	<b>Labor Day</b>
<b>Saturday, November 11<sup>th</sup></b>	<b>Veterans' Day</b>
<b>Thursday, November 23<sup>rd</sup></b>	<b>Thanksgiving Day</b>
<b>Friday, November 24<sup>th</sup> *</b>	<b>Day after Thanksgiving Day*</b>
<b>Sunday, December 24<sup>th</sup></b>	<b>Christmas Eve</b>
<b>Monday, December 25<sup>th</sup></b>	<b>Christmas Day</b>

**Any member who works on any of the above Holidays, should be paid the Sunday/Holiday Rate.**

**If members are working on a job that is a Project Labor Agreement (PLA), please call the Union Office. If members are working in another Local's jurisdiction, please call the Local where the work is being performed.**

**\*\* If a holiday falls on a Thursday, the Friday after will also be considered a holiday and paid at the time and a half rate. The exception to this is the Day after Thanksgiving (Friday) and if a member works that, they are to be paid at the Sunday/Holiday Rate as it is one of Local 38's Holidays (see list above)**

**Local 38 only observes Holidays on the day they fall and not on a Friday or Monday if the holiday falls on a Saturday or Sunday.**